

No. 11(112)-3Lab-78/4648.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. Rohtak Delhi Transport Pvt. Ltd., Rohtak.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 20 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S. ROHTAK DELHI TRANSPORT
PVT. LTD., ROHTAK

Present.—

Shri S. N. Vats, for the workmen.

Shri Surjit Singh, for the management.

AWARD

By order No. ID/2312, dated 21st January, 1977, the Governor of Haryana, referred the following dispute between the management of M/s. Rohtak Delhi Transport (P) Ltd., Rohtak and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to the grant of bonus for the year, 1974-75, at a higher rate than declared by the management? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed on 10th May, 1977.

- (1) Whether the workmen are entitled to the grant of bonus for the year, 1974-75 at a rate higher than declared by the management? If so, with what details?
- (2) Whether the workmen withdrew this demand,—*vide* settlement, dated 23rd April, 1977, before the Conciliation Officer? If so, to what effect?

The case was fixed for the evidence of the workmen. Thereafter a settlement took place between the parties. The management offered to pay the balance of bonus based on price index and gave its details which is as follows :—

1. Shri Rajinder Sethi	64.00
2. Shri Sham Dev	59.20
3. Shri Hari Kishan	59.20
4. Shri Udhey Singh	59.20
5. Shri Balbir Singh	59.20
6. Shri Ajab Lal	88.30
7. Shri Kishan Lal	49.60
8. Shri Sat Parkash	49.60

It was further agreed that the balance sheet does not contain any extra expenditure, nor there has been any concealed income by the management in preparation of balance sheet. It was further agreed that no bonus on any enhanced rate shall be paid.

The representative for the workmen agreed that the amount shown against each workman is agreed to and the names of the workmen are also agreed to. I, therefore, give my award as follows:—

That the following workmen are entitled to the grant of balance of bonus on the basis of price index which shall be as under:—

1. Shri Rajinder Sethi	64.00
2. Shri Sham Dev	59.20

3. Shri Hari Kishan	59.20
4. Shri Udhey Singh	59.20
5. Shri Balbir Singh	59.20
6. Shri Ajab Lal	88.30
7. Shri Kishan Lal	49.60
8. Shri Sat Parkash	49.60

NATHU RAM SHARMA,

Dated the 19th April, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. dated the

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/4649.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Auto Agro Industries, Plot No. 3, H.No. 5, N.I.T., Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 22 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S (i) AUTO & METAL ENGINEERS,
FARIDABAD, (ii) M/S AUTO AGRO INDUSTRIES, PLOT No. 3, H. No. 5, N.I.T.,
FARIDABAD

Present :—

Nemo, for the Workmen.

Shri R. C. Sharma, for the Management.

AWARD

By order No. ID/FD/78/2998, dated 25th January, 1978, the Governor of Haryana referred the following disputes between the management of M/s. (i) Auto & Metal Engineers, Faridabad, (ii) M/s Auto Agro Industries, Plot No. 3, H. No. 5, N. I. T., Faridabad and its workmen to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

- (1) Whether the workmen are entitled to any gift ? If so, with what details ?
- (2) Whether the workmen working in the factory during the shift from 5 P. M. to 1.30 A. M. should be supplied milk and gur or night allowance in lieu thereof ? If so, with what details ?

On receipt of the order of reference, notices were issued to the parties. Both the parties were served with the notice. The representative for the management appeared but none appeared for the workmen. The case was called thrice and it is now 2.20 P. M., by this time none appeared for the workmen. It seems that the workmen are not interested in pursuing their demands. I, therefore, answer the reference and give my award as follows:—

- (1) That the workmen are not entitled to any gift. No details are necessary.
- (2) That the workmen working in the factory during shift from 5 P. M. to 1.30 A. M. are not entitled to supply of milk and Gur or night allowance in lieu thereof. No details are necessary.

However, this award shall not be an award on merits.

The 19th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 378, dated the 20th April, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 20th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/4650.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Polysacks, Delhi Road, Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 43 of 1978 -

between

SHRI ANANTA PRASAD WORKMAN AND THE MANAGEMENT OF M/S. POLYSACKS,
DELHI ROAD, GURGAON

Present.—

Shri Sarda Nand, for the workman.

Shri Jaswant Singh, for the management.

AWARD

By order No. ID/GG/675-77/6905, dated 14th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Polysacks, Delhi Road, Gurgaon and its workman Shri Ananta Prasad, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Ananta Prasad was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared. The case was fixed for filing statement of claim by the workman.

The representative for the workman stated that the workman is not interested in pursuing the reference. He also could not file the letter of authority. It seems that the workman is not interested in pursuing the award. I, therefore, give my award as follows :—

That the termination of services of Shri Ananta Prasad is justified and in order. He is not entitled to any relief.

Dated 18th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 377, dated 20th April, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 20th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/4651.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Polysacks, Delhi Road, Gurgaon:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 68 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S POLYSACKS, DELHI ROAD,
GURGAON.

Present.—

Shri Sarda Nand, for the workmen.

Shri Jaswant Singh, for the management.

AWARD

By order No. ID/GG/674-77/8638, dated 24th February, 1978, the Governor of Haryana, referred the following disputes between the management of M/s Polysacks, Delhi Road, Gurgaon and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

- (1) Whether the workmen are entitled to grant of bonus for the year 1976-77 ? If so, with what details ?
- (2) Whether the workmen should be given any increase in wages ? If so, with what details ?
- (3) Whether the workmen should be supplied with uniforms ? If so, with what details ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The case was fixed for filing statement of claim by the workmen.

The representative for the workmen stated that the workmen are not interested in pursuing the reference. They also did not file the letter of authority. It seems that the workmen are not interested in pursuing the reference, I, therefore, give my award as follows:—

- (1) The workmen are not entitled to grant of bonus for the year 1976-77. No details are necessary.
- (2) The workmen are not entitled to any increase in wages. No details are necessary.
- (3) The workmen are not entitled to the supply of uniforms. No details are necessary.

However, this award shall not be award on merits.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 20th April, 1978

No. 376, dated 20th April, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 20th April, 1978